

**MINUTES OF THE MEETING OF THE  
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD**

A meeting of the Illinois Educational Labor Relations Board ("Board") was held on January 20, 2011, at the Board's Chicago office, 160 N. LaSalle Street, Chicago, Illinois, pursuant to notice having been posted as required by the provisions of the Illinois Open Meetings Act. Present were Chairman Lynne Sered, Board Members Michael Prueter and Jimmie Robinson, Executive Director Victor Blackwell, General Counsel Helen Higgins, staff members Ellen Strizak and Susan Willenborg, extern Stephanie Kevil, and observer Bob Shaevel. Board Members Ronald Ettinger and Bridget Lamont, staff member Cindy Handy, and observer Kim Trader participated via telephone conference call from the Board's Springfield office.

Chairman Lynne Sered opened the meeting at 10:00 a.m., and the Board unanimously approved the minutes of the December 16, 2010 meeting.

The Board turned to the next agenda item, discussion and deliberation of cases. Specifically, the Board discussed:

*Griggsville-Perry CUSD 4/IFT*, Case No. 2009-CA-0027-S  
*Eastern Illinois University University/Eastern Illinois University Professionals of Illinois, Local 4100, IFT/AFT, AFL-CIO*, Case No. 2010-CA-0017-S  
*Quincy Public School District #172/Quincy Federation of Teachers, Local #809*, Case No. 2010-CA-0001-S  
*Cairo Unit School District No. 1/Cairo Association of Teachers, IEA-NEA*, Case Nos. 2006-CA-0016-S, 2006-CA-0045-S, 2007-CA-0023-S, 2008-CA-0013-S

The Board voted unanimously to issue its Opinions and Orders in *Quincy Public School District #172/Quincy Federation of Teachers, Local #809*, Case No. 2010-CA-0001-S (including a dissent by Member Bridget Lamont) and *Cairo Unit School District No. 1/Cairo Association of Teachers, IEA-NEA*, Case Nos. 2006-CA-0016-S, 2006-CA-0045-S, 2007-CA-0023-S, 2008-CA-0013-S. The Board directed that an Opinion and Order be drafted in *Eastern Illinois University University/Eastern Illinois University Professionals of Illinois, Local 4100, IFT/AFT, AFL-CIO*, Case No. 2010-CA-0017-S remanding the case to the Executive Director for issuance of a complaint, with Board Member Bridget Lamont

dissenting. The Board directed that an Opinion and Order be drafted in *Griggsville-Perry CUSD 4/IFT*, Case No. 2009-CA-0027-S.

The Board then considered unappealed Executive Director and Administrative Law Judge decisions. The Board then unanimously voted not to take up the following cases on motion of the Board: *Mt. Olive Community Unit School District 5/IEA*, Case No. 2011-UC-0004-S; *Silvis Education Association, IEA-NEA/Henseler*, Case No. 2010-FS-0013-C; *Educational Support Personnel Association, IEA-NEA/O'Neill*, Case No. 2010-FS-0017-C; *Blue Island Education Association, IEA-NEA/Miller*, Case No. 2010-FS-0020-C; *Blue Island Education Association, IEA-NEA/Nagel*, Case No. 2010-FS-0021-C; *Lincoln Way Education Association, IEA-NEA/Huinzinga*, Case No. 2010-FS-0025-C; *Stewardson-Strasburg Education Association, IEA-NEA/Lane*, Case No. 2010-FS-0009-S; *DuQuoin Education Association, IEA-NEA/Duncan*, Case No. 2010-FS-0029-S; *DuQuoin Education Association, IEA-NEA/Johnson*, Case No. 2010-FS-0030-S; *DuQuoin Education Association, IEA-NEA/Keith*, Case No. 2010-FS-0031-S; *DuQuoin Education Association, IEA-NEA/Sizemore*, Case No. 2010-FS-0032-S; *DuQuoin Education Association, IEA-NEA/Higgerson*, Case No. 2010-FS-0033-S; *DuQuoin Education Association, IEA-NEA/Rennison*, Case No. 2010-FS-0034-S; *DuQuoin Education Association, IEA-NEA/Goodwin*, Case No. 2010-FS-0035-S; *DuQuoin Education Association, IEA-NEA/Campbell*, Case No. 2010-FS-0050-S; *DuQuoin Education Association, IEA-NEA/Cornett*, Case No. 2010-FS-0056-S; *DuQuoin Education Association, IEA-NEA/Childs*, Case No. 2010-FS-0058-S; and *Galesburg Education Association, IEA-NEA/Wiley-Parkin*, Case No. 2010-FS-0055-S. These cases were approved for final order.

Executive Director Victor Blackwell, Fiscal Officer Cindy Handy and Chairman Lynne Sered then reported to the Board on budget and fiscal matters, including the FY 2011 expenditures and budget, and the FY 2012 budget.

Ellen Strizak then reported to the Board on case statistics.

Executive Director Victor Blackwell then presented a strike report update.

Chairman Lynne Sered then presented a legislative update.

General Counsel Helen Higgins then presented a litigation update.

At 11:18 a.m., the Board voted unanimously to go into closed session to discuss personnel matters pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1).

Upon the Board's return from closed session at 11:25 a.m., Keisha Nelson of the Department of Human Rights gave a presentation on sexual harassment. Upon the conclusion of Ms. Nelson's presentation at approximately 1:00 p.m., the Board adjourned the meeting.

Respectfully submitted by Susan Willenborg.

ADOPTED AND APPROVED BY THE MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 15<sup>th</sup> DAY OF FEBRUARY 2011.